



Stage Gate System: UoM Response

WHAT WE DO
NOW
BECOMES
WHAT HAPPENS
NEXT

Activity	Stage 4: Lockdown (Step 1) (>11.59pm 13 Sept)	Stage 3: Stay at Home (Step 2) (>28 September and when 30 to 50 cases per day)	Stage 2: Go Outside (Step 3) (>26 October and less than 5 cases with an unknown source in the last 14 days)	Stage 1 – Stay Aware (Last Step) (>23 November and no new cases for 14 days)	Stage 0 – COVID Normal (when thresholds are met)
Industry Status	Heavily Restricted. Permitted activities only	Heavily Restricted. Permitted activities only	Restricted. On-site skills- based learning only	Restricted. On-site skills- based learning only	Open with COVID Safe Plan. Return to on-site learning
COVID Safe plans	Under the Stage 4 restrictions, there are new requirements for businesses who are required by law to have a COVID Safe Plan in place.	All locations required to support approved activities have a COVID Safe plan in place as per Government requirements and UoM Framework.	All locations required to support approved activities have a COVID Safe plan in place as per Government requirements and UoM Framework.	All locations required to support approved activities have a COVID Safe plan in place as per Government requirements and UoM Framework.	All locations to have a COVID Safe plan in place as per Government requirements and UoM Framework.
Health Declaration – Staff	Ask staff to declare in writing or electronically before each shift that are free of symptoms, have not been in contact with a confirmed case and have not been directed to isolate.	Ask staff to declare in writing or electronically before each shift that are free of symptoms, have not been in contact with a confirmed case and have not been directed to isolate.	Ask staff to declare verbally before each shift that are free of symptoms.	Ask staff to declare verbally before each shift that are free of symptoms.	COVID Normal to be confirmed.
Health Declaration – Student Research	To follow staff process.	To follow staff process.	To follow staff process.	To follow staff process.	To follow staff process.



Stage Gate System: UoM Response

WHAT WE DO
NOW
BECOMES
WHAT HAPPENS
NEXT

Activity	Stage 4: Lockdown (Step 1) (>11.59pm 13 Sept)	Stage 3: Stay at Home (Step 2) (>28 September and when 30 to 50 cases per day)	Stage 2: Go Outside (Step 3) (>26 October and less than 5 cases with an unknown source in the last 14 days)	Stage 1 – Stay Aware (Last Step) (>23 November and no new cases for 14 days)	Stage 0 – COVID Normal (when thresholds are met)
Industry Status	Heavily Restricted. Permitted activities only	Heavily Restricted. Permitted activities only	Restricted. On-site skills- based learning only	Restricted. On-site skills- based learning only	Open with COVID Safe Plan. Return to on-site learning
Health Declaration – Student Coursework	Only applicable to permitted clinical placements. Health declaration to be provided to host organization.	Only applicable to permitted clinical placements. Health declaration to be provided to host organization.	To be confirmed.	To be confirmed.	To be confirmed.
Health Declaration – Contractor	To be confirmed.	To be confirmed.	To be confirmed.	To be confirmed.	To be confirmed.
Worker Bubbles	Ensure that staff members are not working across other work sites (exceptions apply)	Ensure that staff members are not working across other work sites (exceptions apply)	Limit number of staff members working across other work sites	Limit number of staff members working across other work sites	COVID Normal to be confirmed.
Worker Permit	Only permitted activities to be undertaken on- site. All permitted workers must have a valid permit or risk individual fines.	Only permitted University staff members required to attend on-site for work. All permitted workers must have a valid permit or risk individual fines.	Work from home if you can	Work from home if you can	Phased return to onsite work for workers who have been working from home



Stage Gate System: UoM Response

WHAT WE DO
NOW
BECOMES
WHAT HAPPENS
NEXT

Activity	Stage 4: Lockdown (Step 1) (>11.59pm 13 Sept)	Stage 3: Stay at Home (Step 2) (>28 September and when 30 to 50 cases per day)	Stage 2: Go Outside (Step 3) (>26 October and less than 5 cases with an unknown source in the last 14 days)	Stage 1 – Stay Aware (Last Step) (>23 November and no new cases for 14 days)	Stage 0 – COVID Normal (when thresholds are met)
Industry Status	Heavily Restricted. Permitted activities only	Heavily Restricted. Permitted activities only	Restricted. On-site skills- based learning only	Restricted. On-site skills- based learning only	Open with COVID Safe Plan. Return to on-site learning
Activities outside of metropolitan Melbourne	Only permitted activities to be undertaken on- site. All permitted workers must have a valid permit or risk individual fines.	Only permitted activities to be undertaken on- site. All permitted workers must have a valid permit or risk individual fines. Relevant industries at a different stage of restriction: <ul style="list-style-type: none"> • Agriculture (Open with a COVID Safe plan) • Vet (Open with COVID plan from Step 3) 	Open with a COVID Safe Plan	Open with a COVID Safe Plan	Open with a COVID Safe Plan
Research	Permitted research activity limited to: <ul style="list-style-type: none"> • Activity that relates to medical or other research that requires on-site 	Permitted research activity limited to: <ul style="list-style-type: none"> • Activity that relates to medical or other research that requires on-site 	Additional critical research that requires access to on- site facilities and equipment.	Additional critical research that requires access to on- site facilities and equipment.	Phased return of research to campus.



Stage Gate System: UoM Response

WHAT WE DO
NOW
BECOMES
WHAT HAPPENS
NEXT

Activity	Stage 4: Lockdown (Step 1) (>11.59pm 13 Sept)	Stage 3: Stay at Home (Step 2) (>28 September and when 30 to 50 cases per day)	Stage 2: Go Outside (Step 3) (>26 October and less than 5 cases with an unknown source in the last 14 days)	Stage 1 – Stay Aware (Last Step) (>23 November and no new cases for 14 days)	Stage 0 – COVID Normal (when thresholds are met)
Industry Status	Heavily Restricted. Permitted activities only	Heavily Restricted. Permitted activities only	Restricted. On-site skills- based learning only	Restricted. On-site skills- based learning only	Open with COVID Safe Plan. Return to on-site learning
	attendance, care for animals, agriculture or horticulture	attendance, care for animals, agriculture or horticulture			
Independent Research projects (Coursework students)	Aligned with permitted research activities.	Aligned with permitted research activities.	Aligned with permitted research activities.	Aligned with permitted research activities.	Managed return of research elements for coursework students.
Teaching and learning	Online with the exception of permitted student placement activities related to clinical health and biomedical science. All placement students to have a valid student placement permit.	Online with the exception of permitted student placement activities related to clinical health and biomedical science. All placement students to have a valid student placement permit.	Additional on-site delivery of practical, skills-based learning.	Additional on-site delivery of practical, skills-based learning.	Managed return to on-site and blended learning with details to be confirmed.



Stage Gate System: UoM Response

WHAT WE DO
NOW
BECOMES
WHAT HAPPENS
NEXT

Activity	Stage 4: Lockdown (Step 1) (>11.59pm 13 Sept)	Stage 3: Stay at Home (Step 2) (>28 September and when 30 to 50 cases per day)	Stage 2: Go Outside (Step 3) (>26 October and less than 5 cases with an unknown source in the last 14 days)	Stage 1 – Stay Aware (Last Step) (>23 November and no new cases for 14 days)	Stage 0 – COVID Normal (when thresholds are met)
Industry Status	Heavily Restricted. Permitted activities only	Heavily Restricted. Permitted activities only	Restricted. On-site skills- based learning only	Restricted. On-site skills- based learning only	Open with COVID Safe Plan. Return to on-site learning
Assessment	Online assessment only (with limited options for student requiring space onsite to undertake online assessment).	Online assessment only (with limited options for student requiring space onsite to undertake online assessment).	Online assessment (with limited options for student requiring space onsite to undertake online assessment) with on- campus assessment options for campus-based subjects only.	Online assessment (with limited options for student requiring space onsite to undertake online assessment) with on- campus assessment options for campus-based subjects only.	To be confirmed in line with managed return to on-site and blended learning with details to be confirmed.
Student Placements	Permitted student placement activities related to clinical health and biomedical science (selected MDHS and FVAS). All placement students to have a valid student placement permit.	Permitted student placement activities related to clinical health and biomedical science (selected MDHS and FVAS). All placement students to have a valid student placement permit.	Expansion of clinical placement categories.	Expansion of clinical placement categories.	All placements permitted
U-Vet	Restricted to urgent care only. Placements as above.	Restricted to urgent care only. Placements as above.	Open with a COVID Safe Plan	Open with a COVID Safe Plan	Open with a COVID Safe Plan



Stage Gate System: UoM Response

WHAT WE DO
NOW
BECOMES
WHAT HAPPENS
NEXT

Activity	Stage 4: Lockdown (Step 1) (>11.59pm 13 Sept)	Stage 3: Stay at Home (Step 2) (>28 September and when 30 to 50 cases per day)	Stage 2: Go Outside (Step 3) (>26 October and less than 5 cases with an unknown source in the last 14 days)	Stage 1 – Stay Aware (Last Step) (>23 November and no new cases for 14 days)	Stage 0 – COVID Normal (when thresholds are met)
Industry Status	Heavily Restricted. Permitted activities only	Heavily Restricted. Permitted activities only	Restricted. On-site skills- based learning only	Restricted. On-site skills- based learning only	Open with COVID Safe Plan. Return to on-site learning
Professional staff	Permitted workers only are eligible to attend for work on-site. This does not cover situations where campus provides an alternative workspace.	Permitted workers only are eligible to attend for work on-site. This does not cover situations where campus provides an alternative workspace.	Continue to work from home.	Continue to work from home.	Phased return to onsite work for workers who have been working from home. COVID Safe Plan in place.
Staff alternative workspace	Closed.	Closed.	Provide alternative workspace under restricted conditions (if permissible).	Provide alternative workspace under restricted conditions (if permissible).	Provide alternative workspace for staff still working from home.
SecondBite	Operational. Eligible students to be provided with a permission letter.	Operational. Eligible students to be provided with a permission letter.	Open with a COVID Safe Plan	Open with a COVID Safe Plan	Open with a COVID Safe Plan
Fieldwork	Only permitted where activity meets permitted industry and permitted activity definitions and in line with relevant travel restrictions.	Only permitted where activity meets permitted industry and permitted activity definitions and in line with relevant travel restrictions.	To be confirmed and in line with relevant Government advice.	To be confirmed and in line with relevant Government advice.	Open with a COVID Safe Plan.



Stage Gate System: UoM Response

WHAT WE DO
NOW
BECOMES
WHAT HAPPENS
NEXT

Activity	Stage 4: Lockdown (Step 1) (>11.59pm 13 Sept)	Stage 3: Stay at Home (Step 2) (>28 September and when 30 to 50 cases per day)	Stage 2: Go Outside (Step 3) (>26 October and less than 5 cases with an unknown source in the last 14 days)	Stage 1 – Stay Aware (Last Step) (>23 November and no new cases for 14 days)	Stage 0 – COVID Normal (when thresholds are met)
Industry Status	Heavily Restricted. Permitted activities only	Heavily Restricted. Permitted activities only	Restricted. On-site skills- based learning only	Restricted. On-site skills- based learning only	Open with COVID Safe Plan. Return to on-site learning
Travel	Travel for permitted activities only. Regional travel also subject to any host organisation's requirements. Interstate travel also subject to border restrictions. No international travel.	Travel for permitted activities only. Regional travel also subject to any host organisation's requirements. Interstate travel also subject to border restrictions No international travel	In line with government travel advice. Regional travel also subject to any host organisation's requirements. Interstate travel also subject to border restrictions No international travel	In line with government travel advice. Regional travel also subject to any host organisation's requirements. Interstate travel also subject to border restrictions No international travel	In line with government travel advice and restrictions.
Student Accommodation	Operational. Ongoing monitoring of COVID Safe plans. DJPR guidance adhered to.	Operational. Ongoing monitoring of COVID Safe plans. DJPR guidance adhered to.	Operational. Ongoing monitoring of COVID Safe plans. DJPR guidance adhered to. Consider options to increase density.	Operational. Ongoing monitoring of COVID Safe plans. DJPR guidance adhered to. Consider options to increase density.	Open with a COVID Safe Plan.
Libraries	Heavily restricted. Delivery service only for libraries.	Heavily restricted. Delivery service only for libraries.	Restricted. Delivery service only for libraries with other on-site services to be confirmed.	Open with a COVID Safe Plan with managed access to materials.	Open with a COVID Safe Plan with managed access to materials.



Stage Gate System: UoM Response

WHAT WE DO
NOW
BECOMES
WHAT HAPPENS
NEXT

Activity	Stage 4: Lockdown (Step 1) (>11.59pm 13 Sept)	Stage 3: Stay at Home (Step 2) (>28 September and when 30 to 50 cases per day)	Stage 2: Go Outside (Step 3) (>26 October and less than 5 cases with an unknown source in the last 14 days)	Stage 1 – Stay Aware (Last Step) (>23 November and no new cases for 14 days)	Stage 0 – COVID Normal (when thresholds are met)
Industry Status	Heavily Restricted. Permitted activities only	Heavily Restricted. Permitted activities only	Restricted. On-site skills- based learning only	Restricted. On-site skills- based learning only	Open with COVID Safe Plan. Return to on-site learning
Informal study space	Closed.	Closed.	Limited informal study space provided only to students with on-campus learning requirements needing on-site space. May be via libraries or alternative informal spaces.	Increase available informal study space linked to campus-based learning with a COVID Safe Plan in place.	Increase available informal study space linked to campus-based learning with a COVID Safe Plan in place.
Student Alternative workspace	Closed.	Closed.	Provide alternative workspace under restricted conditions (if permissible).	Provide alternative workspace under restricted conditions (if permissible).	Provide alternative workspace for staff still working from home.
Childcare	Available for permitted workers only.	Open with a COVID Safe Plan. No density quotient.	Open with COVID Safe Plan.	Open with COVID Safe Plan.	Open with COVID Safe Plan.
MU Sport	Closed.	Closed.	Heavily restricted. Activities to be aligned with industry guidance.	Restricted. Activities to be aligned with industry guidance.	Open with a COVID Safe Plan.
Food and Retail	Closed. Take away service only.	Closed. Take away service only.	Open with COVID Safe Plan.	Open with COVID Safe Plan.	Open with COVID Safe Plan.
Student Union Activity (UMSU and GSA)	Online only.	Online only.	Online only.	Online only.	Options to return some activities with a COVID Safe Plan.



Stage Gate System: UoM Response

WHAT WE DO
NOW
BECOMES
WHAT HAPPENS
NEXT

Activity	Stage 4: Lockdown (Step 1) (>11.59pm 13 Sept)	Stage 3: Stay at Home (Step 2) (>28 September and when 30 to 50 cases per day)	Stage 2: Go Outside (Step 3) (>26 October and less than 5 cases with an unknown source in the last 14 days)	Stage 1 – Stay Aware (Last Step) (>23 November and no new cases for 14 days)	Stage 0 – COVID Normal (when thresholds are met)
Industry Status	Heavily Restricted. Permitted activities only	Heavily Restricted. Permitted activities only	Restricted. On-site skills- based learning only	Restricted. On-site skills- based learning only	Open with COVID Safe Plan. Return to on-site learning
Galleries and Museums	Closed.	Closed.	Closed.	Heavily restricted. Quota on patrons likely.	Open with a COVID Safe Plan.



Stage Gate System: UoM Response

WHAT WE DO
NOW
BECOMES
WHAT HAPPENS
NEXT

COVID Safe Plan Requirements (all industries)

COMMON REQUIREMENTS	ACTIONS ACROSS ALL LEVELS	CLOSED	HEAVILY RESTRICTED	RESTRICTED	OPEN WITH A COVIDSAFE PLAN
ENSURE PHYSICAL DISTANCING	<ul style="list-style-type: none"> Staff and visitors must be 1.5m apart at all times Density quotient applied to share spaces (e.g. workspace, tearooms) Display signs showing patron limits at the entrance to enclosed areas where limits apply Use floor markings to provide minimum physical distancing guides Minimise the build-up of people waiting to enter and exit the workplace Provide training to staff on physical distancing expectations while working and socialising (including during lunch breaks) 	<ul style="list-style-type: none"> No people on site except for emergency maintenance and repairs 	<ul style="list-style-type: none"> Staff can only attend work if permitted. Staff in permitted work premises must work from home, if they can. Apply density quotient Reduce staff levels Limit number of patrons No carpooling to work 	<ul style="list-style-type: none"> Staff should work from home wherever possible Apply density quotient Some sectors allowed to lessen the reduction in staff levels Some sectors allowed to lessen the reduction in patrons No carpooling to work 	<ul style="list-style-type: none"> Staff should work from home wherever possible (to be relaxed over time) Apply density quotient for some settings (could be reduced over time) Ensure staff follow current public health directions when carpooling
WEAR A MASK	<ul style="list-style-type: none"> All staff to wear a mask as per current directions Provide training/guidance on how to use PPE Install screens or barriers 		<ul style="list-style-type: none"> Ensure the proper use of masks in the workplace For some sectors, additional PPE requirements Ensure adequate PPE training and supply 		



Stage Gate System: UoM Response

WHAT WE DO
NOW
 BECOMES
 WHAT HAPPENS
NEXT

COMMON REQUIREMENTS	ACTIONS ACROSS ALL LEVELS	CLOSED	HEAVILY RESTRICTED	RESTRICTED	OPEN WITH A COVIDSAFE PLAN
PRACTISE GOOD HYGIENE	<ul style="list-style-type: none"> • Frequent and regular cleaning and disinfection of shared spaces • Make soap and hand sanitiser available for all staff and customers throughout the workplace • Replace high-touch communal items with alternatives • Display a cleaning log in shared spaces 		<ul style="list-style-type: none"> • Auditing of cleaning schedules 	<ul style="list-style-type: none"> • Auditing of cleaning schedules 	
KEEP RECORDS AND ACT QUICKLY IF STAFF BECOME UNWELL	<ul style="list-style-type: none"> • Support staff to stay home and get tested even if they only have mild symptoms • Have a plan to manage cases, notify others and potentially close down if there are COVID-19 cases • Keep records all people who enter the workplace for contact tracing • Temperature checking 		<ul style="list-style-type: none"> • Ask staff to declare in writing or electronically before each shift that are free of symptoms, have not been in contact with a confirmed case and have not been directed to isolate 	<ul style="list-style-type: none"> • Ask staff to declare verbally before each shift that are free of symptoms. 	
AVOID INTERACTIONS IN ENCLOSED SPACES	<ul style="list-style-type: none"> • Move as much activity outside as possible, including serving customers, meetings, kitchens, tearooms and lunchbreaks • Enhance airflow by opening windows and doors • Do not recirculate air 				



Stage Gate System: UoM Response

WHAT WE DO
NOW
 BECOMES
 WHAT HAPPENS
NEXT

COMMON REQUIREMENTS	ACTIONS ACROSS ALL LEVELS	CLOSED	HEAVILY RESTRICTED	RESTRICTED	OPEN WITH A COVIDSAFE PLAN
<p>CREATE WORKFORCE BUBBLES</p>	<ul style="list-style-type: none"> • Keep pools of staff rostered on the same shift's geographic areas within a site • No overlap in shift changes 		<ul style="list-style-type: none"> • Ensure that staff members are not working across other work sites (exceptions apply) 	<ul style="list-style-type: none"> • Limit number of staff members working across other work sites 	