

CITATION FOR GOLD MEDAL

MS ELIZABETH ANNE BARÉ BA (Hon) *Melb* DipLib NSW GradDipBusAdm *Swimburne*

A University of Melbourne *alumna*, Elizabeth Baré graduated as a BA (Hons) from Melbourne, later gaining a Diploma of Librarianship from the University of New South Wales and a Graduate Diploma in Business Administration from Swinburne University.

Elizabeth Baré began her career as a librarian, moving through various careers until she became a Human Resources Manager. Elizabeth Baré has been a key member of the University's Administration for over 20 years, joining the University of Melbourne in 1989 as Director of Personnel Services. She moved to the role of Deputy Principal, Human Resources in 2001, and in 2003 to the role of Vice-Principal (Human Resources). In November 2006 she became the University's inaugural Vice-Principal and Head of University Services. As Vice-Principal and Head of University Services, Ms Baré is responsible for coordinating the University's administrative and management services. These include Finance, Human Resources, Student Services, Property and Maintenance management, Marketing, Information Technology, Research, and other support services.

Ms Baré has been an active participant in many other aspects of University life, including service as a director of MUSUL and a longstanding member of the Ormond College Council.

A hallmark of Ms Baré's career at Melbourne has been her deep understanding of and caring for people at all levels and of all backgrounds. Ms Baré has made an outstanding contribution to the success of the University's administrative processes and contributed significantly to making Melbourne 'a great place to work'.

Most recently, in her role as Head of University Services, Ms Baré has been responsible for overseeing arguably the most significant administrative change in the University's history, the transition to Responsible Division Management (RDM). This is a major organisational change project which defines and implements a new service model for the functions that support the University's core activities of teaching and learning, research, and knowledge transfer. The transition to RDM has taken place concurrently with major cost-saving initiatives.

Elizabeth Baré has also worked actively with universities in the region and more widely, in reviewing and advising on the provision of administrative human resource management services. She is a former convenor of the Group of Eight's HR Directors and remains a national leader in higher education human resource management and development.

We welcome this opportunity to accord her deserved recognition for distinguished service which she has undertaken with commitment and dedication.