

**REGULATIONS 7.1 R2
MADE UNDER STATUTE 7.1**

7.1.R2 – ACADEMIC AND PROFESSIONAL STAFF RANKS AND TITLES

Council may designate academic ranks

1. The Council may determine academic ranks, titles and salary grades and determine standards for appointment to those ranks. Academic titles include those of tutor, research assistant, lecturer, research fellow, senior lecturer, senior research fellow, associate professor, reader, principal research fellow, principal lecturer, associate professor and reader, professor, professorial fellow.

Council may designate professional staff classifications and salary grades

2. The Council may determine professional staff ranks and titles and determine standards for appointment to classifications and salary grades.

Appointment of professors and professorial fellows

3. Council may appoint professors and professorial fellows under the following subsections-
 - (1) to the numbered chairs listed in Schedule A to this regulation and to the chairs listed in Schedule B to this regulation where special arrangements exist.
Chairs listed in Schedule A may be advertised either as full-time, part-time or for a fixed term as determined by agreement between the dean of the faculty to which the chair belongs and the office of the vice-chancellor; or
 - (2) by other means as determined by Council from time to time; or
 - (3) by promotion of a member of staff to the level of professor or professorial fellow under policies and procedures determined by Council from time to time.

Appointment of certain officers as professors

4.
 - (1) The Council may appoint as a professor-
 - (a) a person appointed as vice-chancellor;
 - (b) a person appointed as deputy vice-chancellor;
 - (c) a person appointed as dean of a faculty under section 1 of Statute 5.3 and the person appointed as the dean of Graduate Studies under section 4 of Statute 5.2;
 - (d) a person appointed to an office for which Council has determined the title of professor may be used.
 - (2) Unless the Council decides otherwise, an appointment as a professor under this section expires when the person so appointed ceases to hold the office in respect of which the appointment is made.
 - (3) In special circumstances the Council may by regulation-
 - (a) determine that a person appointed as a professor under this section, who ceases to hold the office in respect of which the appointment was made, may remain a professor of the University; and
 - (b) specify the conditions on which the person is to remain a professor.
 - (4) Where a staff member is appointed as a professorial fellow, where the Council deems it appropriate, the title may also include the name of any donor or sponsor.

Appointment of readers

5. Council may appoint certain academic staff as readers under the following subsections:
 - (1) appoint to a vacant position;
 - (2) appoint through other means as determined by Council from time to time;
 - (3) promote to the level of reader under policies and procedures determined by Council from time to time.

Adoption of titles: reader and associate professor

6. Persons appointed as readers, or those appointed as principal research fellows may elect to take the title of reader or associate professor, or may elect to use both titles.

Appointment of certain officers as associate professors

7. (1) The Council may appoint as an associate professor any person who has not already been appointed as a professor under section 4 of this regulation and who-
 - (a) is appointed head of a department under section 2 of Statute 6.1 whose department is nominated by the Council as a department to which this section applies; or
 - (b) is appointed head of a school under section 6 of Statute 6.1 whose school is nominated by the Council as a school to which this section applies; or
 - (c) is appointed a clinical dean in the faculty of Medicine, Dentistry and Health Sciences.
- (2) An appointment under this section expires when the person so appointed ceases to hold the position in respect of which the appointment was made;
- (3) Persons appointed as associate professors retain their substantive appointments to which they revert when the appointment under this section expires;
- (4) Associate professors may, during their appointment under this section, take the title of their respective substantive appointment while they are engaged in activity specifically related to that substantive appointment.

Other appointments as associate professor

8. The Council may-
 - (1) declare a class of persons to be associate professors, with or without the addition of a reference to a substantive appointment, whether in substitution of another title or not; or
 - (2) declare a person to be an associate professor in order to use the title in certain circumstances of special academic duty; or
 - (3) promote a member of staff to the level of associate professor under policies and procedures determined by it from time to time.

[Reg. substituted 5/7/99, s1 and s2 am 10/12/07.]

Schedule A

1. Classical Studies
2. Mathematics
3. Geology
4. History to be styled the Max Crawford professor of History
5. Physiology
6. English Language and Literature
7. Pathology
8. (Repealed)
9. Chemistry
10. Philosophy to be styled the Boyce Gibson professor of Philosophy
11. Zoology
12. Music to be styled the Ormond professor of Music (see Regulation R7.57)
13. Law to be styled the George Paton professor of Law
14. Anatomy
15. Botany
16. Agriculture to be styled from time to time as the Council may on the recommendation of the faculty of Land and Food Resources decide
17. Education
18. Metallurgy
19. Dental Medicine
20. Commerce and Business Administration to be styled the Sidney Myer professor of Commerce and Business Administration
21. Obstetrics and Gynaecology to be styled the Dunbar Hooper professor of Obstetrics and Gynaecology
22. Microbiology and Immunology
23. French to be styled the A.R. Chisholm professor of French
24. Biochemistry
25. Economics to be styled the Truby Williams professor of Economics
26. Chinese
27. Middle Eastern Studies
28. Psychology
29. Fine Arts to be styled the Herald professor of Fine Arts (see Regulation R7.24)
30. Architecture
31. Civil Engineering
32. Mechanical and Manufacturing Engineering
33. Biosignals and Bio-systems Engineering
34. Political Science
35. (Repealed)
36. Economic History
37. German
38. Chemistry
39. Mathematics
40. Statistics
41. Theoretical Physics
42. Law to be styled the Zelman Cowen professor of Law
43. Pharmacology
44. Medicine to be styled the James Stewart professor of Medicine
45. Surgery to be styled the James Stewart professor of Surgery
46. Accounting to be styled the G.L. Wood professor of Accounting
47. History to be styled the Ernest Scott professor of History
48. Medicine
49. Geography
50. Ophthalmology to be styled the Ringland Anderson professor of Ophthalmology (see Regulation R7.52)
51. Paediatrics to be styled the Stevenson professor of Paediatrics
52. Chemistry
53. Experimental Physics

54. Economics
55. Psychiatry to be styled the Cato professor of Psychiatry
56. English to be styled the Robert Wallace professor of English
57. Law to be styled the Hearn professor of Law
58. Biochemistry
59. Agriculture to be styled from time to time as the Council may on the recommendation of the faculty of Land and Food Resources decide
60. Veterinary Pathology
61. Surgery to be styled the Hugh Devine professor of Surgery
62. Chemical Engineering
63. Veterinary Biology
64. Genetics
65. Radiology to be styled the Edgar Rouse professor of Radiology
66. Business Strategy
67. Physiology
68. (Repealed)
69. (Repealed)
70. Medicine (Austin and Repatriation Medical Centre)
71. Surgery
72. Obstetrics and Gynaecology
73. Mathematics
74. Agriculture to be styled from time to time as the Council may on the recommendation of the faculty of Land and Food Resources decide
75. Botany
76. Microbiology and Immunology
77. Education to be styled the John Smyth professor of Education
78. Otolaryngology to be styled the William Gibson professor of Otolaryngology
79. Psychology
80. Economics
81. Urban Planning
82. (Repealed)
83. Computer Science
84. Education
85. Preventive and Community Dentistry
86. Econometrics
87. Hydrology and Water Resources
88. Architecture
89. Music
90. Electronics and Communications
91. Law to be styled the Harrison Moore professor of Law
92. Law to be styled the Kenneth Bailey professor of Law
93. Accounting to be styled the Fitzgerald professor of Accounting
94. Epidemiology and Biostatistics
95. Mathematics
96. History and Philosophy of Science
97. Italian
98. Political Science
99. Linguistics
100. Social Work
101. Clinical Pharmacology and Therapeutics to be styled the Merck, Sharp and Dohme professor of Clinical Pharmacology and Therapeutics
102. Meteorology
103. Optometry
104. Forest Science
105. Veterinary Clinical Sciences
106. Landscape Architecture to be styled the Elisabeth Murdoch professor of Landscape Architecture
107. Organisational Behaviour and Decision-Making
108. Finance to be styled the A.M.P. professor of Finance

109. (Repealed)
110. Business Law
111. Veterinary Medicine
112. Restorative Dentistry
113. Psychology
114. Mechanical and Manufacturing Engineering
115. Mechanical and Biomedical Engineering
116. Telecommunications
117. Surveying and Land Information
118. Economics
119. Dental Science
120. Computer Science
121. Child Dental Health to be styled the Elsdon Storey professor of Child Dental Health
122. (Repealed)
123. Cognitive Science
124. Accounting to be styled the Ernst & Young professor of Accounting
125. Human Resource Management
126. Chemistry to be styled the Masson professor of Chemistry
127. Zoology to be styled the Ian Potter professor of Zoology
128. Electrical Engineering
129. Criminology
130. Accounting
131. See Schedule B (bk)
132. Commercial Law to be styled the Harold Ford professor of Commercial Law
133. Physiotherapy
134. Japanese
135. Actuarial Studies
136. (Repealed)
137. Mathematics Education
138. Asian Law to be styled the Malcolm Smith professor of Asian Law
139. Electrical and Electronic Engineering
140. Higher Education
141. Language and Literacy Education
142. Language Studies
143. Early Childhood Education Care
144. Science Education
145. Education (Assessment)
146. Education (Leadership)
147. Mineral and Process Engineering
148. Agriculture
149. Information Systems
150. Earth Sciences
151. Higher Education
152. Political Science
153. Finance
154. Vocational Education and Training
155. Information Systems
156. Agriculture (Soil Science)
157. Law to be styled the Edward Jenks professor of Law
158. Nursing
159. Pasture Science
160. Optometry
161. (Anatomy)
162. Agribusiness to be styled The National Australia Bank Foundation professor
Agribusiness
163. Indonesian
164. Operations Research
165. Forest Industries
166. Engineering

167. Economics
168. Biochemistry and Molecular Biology
169. Management Accounting
170. Managerial Accounting
171. General Practice
172. Taxation Law
173. Management
174. Management
175. Marketing
176. Economics
177. Food Biotechnology
178. Crop Science
179. Food Production Horticulture
180. Accounting and Business Information Systems
181. Mechatronics to be styled the AECM professor of Mechatronics
182. Irish Studies to be styled the Gerry Higgins professor of Irish Studies
183. (Repealed)
184. (Repealed)
185. Population Health
186. Software Innovation and Engineering
187. Law
188. Law
189. Law
190. Econometrics
191. Finance
192. Finance
193. Economics
194. Media and Communications
195. Econometrics
196. Experimental Neurology
197. Pathology
198. Civil Engineering
199. Law
200. Law
201. Law
202. Law
203. Arab and Islamic Studies to be styled The Sultan of Oman Chair in Arab and Islamic Studies
204. Psychology
205. Nursing
206. Business Information Systems
207. Finance
208. Sustainable Technology
209. Human Resource Management
210. Social Anthropology
211. Medicine
212. Orthodontics
213. Contemporary Asian Studies
214. Information Technology
215. Information Technology in Education
216. Management
217. Asian Business and Economics
218. Marketing
219. Physiotherapy
220. Arts Education
221. Global Health
222. Clinical Research in Psychiatry
223. Law
224. Law

- 225. Law
- 226. Ophthalmology
- 227. Ophthalmology
- 228. Natural Resource Management
- 229. Primary Care Research
- 230. Auditory Neuroscience
- 231. Auditory Communication and Signal Processing
- 232. Australian Indigenous Studies
- 233. Helen Macpherson Smith Chair of Not for Profit Leadership

[Sched. A (82) Repealed, (159) en. 6/3/95, Sched. A (160) en. 1/5/95, Sched. A (161) and (162) en. 4/9/95, Sched. A (163) and (164) en. 6/11/95, Sched. A (8) del., (165) made, 1/4/96, Sched. A (162) am. 6/5/96, Sched. A (166) made 2/9/96, Sched. A (167) - (171) made 4/11/96, Sched. A (136) repealed 3/3/97, Sched. A (172) made 5/5/97, Sched. A (173), (174) and (175) made 7/7/97, s.7.1.R2 Sched.A (76) am. and (176) made 1/9/97, Sched. A (22) am., (177) and (178) made 3/11/97, Sched. A (126) am. 2/3/98, Sched. A (94) am. 6/4/98, Sched A (179) and (180) made 1/3/99, Sched. A (181) made 5/7/99, Sched. A (182) made 6/9/99, Sched. A (183) and (184) made 1/11/99, Sched. A (185), (186), (187), (188) and (189) made 6/12/99, Sched. A (52) am., (190), (191), (192), and (193) made 6/3/00, Sched. A (116) and (186) am. 1/5/00, Sched. A (194) made 3/7/00, Sched. A (195) made 2/10/00, Sched. A (125) am. 6/11/00, Sched. A (70) am. 2/4/01, Sched. A (196) made 3/9/01, Sched. A (94) am. 3/6/02, Sched. A. (197) and (198) made 1/7/02, Sched. A (199) - (202) made 2/9/02, , Sched. A. (66) am., (203) made 16/12/02, Sched. A (203) am. 7/4/03, Sched. A (68), (183) and (184) repealed, (204) and (205) made 11/8/03, Sched. A (206)-(209) made 13/10/03, Sched. A (210)-(213) made 10/11/03, Sched. A (214) made 8/3/04, Sched. A (146) am., Sched. A (215) made 5/4/04,Sched. A (216), (217) and (218) made 11/5/04, Sched. A (115) am. 12/7/04, Sched. A (219) and (220) made 13/9/04, Sched. A (87) am. 13/12/04, Sched. A (16), (59) and (74) am. 7/3/05, , Sched. A (186) am. and (221-227) made 11/7/05, Sched. A (228) and (229) made 10/10/05, Sched. A (33) and (177) am.,(230) and (231) made 12/12/05, Sched. A (169) am. 5/6/06, Sched A (232) added 27/11/06, Sched A (38) am 2/1/0, Sched A (138) am 22/10/07, Sched. A (143) am. 12/5/08, Sched. A (233) made 14/7/08.]

SCHEDULE B

Special conditions are established by the Council in relation to the following professors-

- a. The Ritchie professor of Economics
- b. The research professor of Medical Biology (see Regulation R7.20)
- c. A professor of Building
- d. A professor of Medicine (Austin and Repatriation Medical Centre) (see Regulation R7.108)
- e. (Repealed)
- f. The research professor of Experimental Physiology and Medicine to be styled the R. Douglas Wright research professor of Experimental Physiology and Medicine
- g. A professor of Business Administration
- h. A professor of Anthropology to be styled the Baldwin Spencer professor of Anthropology
- i. A professor of Finance to be styled the Colonial professor of Finance
- j. A professor of Economics
- k. A professor of Taxation Law to be styled the C.C.H. research professor of Taxation Law
- l. A professor of Law who shall be the Director of the Asian Law Centre within the faculty of Law
- m. A professor of Architecture
- n. A professor of Medicine (Western Hospital)
- o. A professor of Operations Management to be styled the Leslie Froggatt professor of Operations Management
- p. A professor of Education of the Hearing Impaired
- q. A professor of Medicine (The Geelong Hospital)
- r. A professor of Surgery (The Geelong Hospital)
- s. A professor of Orthopaedic Surgery (Royal Children's Hospital)
- t. A professor of Surgery (Western Hospital)
- u. A professor of Computational Mechanics.
- v. A professor of Finance to be styled the Ian Potter professor of Financial Studies
- w. A professor of Retailing and Marketing to be styled the Coles Myer professor of Retailing and Marketing
- x. A professor of Marketing to be styled the ANZ professor of Strategic Marketing.
- y. A professor of Experimental Immunology
- z. A professor of Management (Marketing)
- bb A professor of Management (Law and Economics)
- bc A professor of Management (Information Systems)
- bd A professor of Management (Accounting)
- be A professor of Management (Negotiations)
- bf A professor of Audiology and Speech Science
- bg A professor of Management (Change and Diversity)
- bh A research professor of Child Health Research to be styled the David Danks research professor of Child Health Research(see Statute 9.17)
- bi A professor to be styled the John Gough professor of the Practice of International Trade
- bj International Humanitarian Law to be styled the Australian Red Cross professor of International Humanitarian Law
- bk A professor to be styled the Pratt Family professor of Leadership and Decision Making
- bl A professor of Educational Development and Research
- bm A professor of Rural Health
- bn A professor of Forensic Odontology
- bo A professor of Women's Health
- bp A professor of Psychology to be styled the Morgan Centre professor of Psychology
- bq A professor of Asian Studies who is the Director of the Institute of Asian Languages and Societies within the faculty of Arts
- br A professor of Psychiatry
- bs A professor of Psychiatry to be styled the Healthscope professor of Psychiatry

bt	A professor of Rural Medical Education
bu	A professor of Medicine (Austin and Repatriation Medical Centre) to be styled the Sir Edward Dunlop Medical Research Foundation professor of Medicine
bv	A professor of Neonatal Nursing Research at the Royal Children's Hospital
bw	A professor of Medicine at Northern Health
bx	A professor of Neurology
by	A professor of Sexual Health
bz	A professor of Clinical Physiotherapy
cc	A professor of Psychology (Posttraumatic Mental Health)
cd	A professor of Orthopaedic Surgery (Royal Melbourne Hospital)
ce	A professor of Psychiatry to be styled The Ramsay Health Care professor of Psychiatry
cf	A professor of Rural Emergency Medicine (Ballarat Health Services)
cg	A professor of Management (Organisations)
ch	A professor of Indigenous Health
ci	A professor of Neuropsychiatry
cj	The research professor of Child and Family Welfare to be styled the Alfred Felton Professor of Child and Family Welfare
ck	The professor of Health Promotion
cl	A professor of Old Age Psychiatry
cm	A professor of Adolescent Health
cn	A professor of Social Research in Alcohol
co	A professor of Paediatric Neurology Research
cp	A professor of Geotechnical Engineering to be styled The Golder Associates professor of Geotechnical Engineering
cq	A professor of Psychiatric Nursing
cr	A professor of Psychiatry
cs	A professor of Health Promotion
ct	A professor of Psychiatry, Rural Health
cu	A professor of Population Oral Health, to be styled the Colgate professor of Population Oral Health

[Sched. B (bh) en., (d) and (e) am. 3/7/95, Sched. B (bh) substit., (bi) en. 4/9/95, Sched. B (bj) en. 6/11/95, Sched. B edit. am. 23/11/95, Sched. B (x) am. 4/3/96, Sched. B (e) del. 1/4/96, Sched. B (bl) made 4/11/96, Sched. B (i) am. 7/7/97, Sched. B (bm), (bn) and (bo) made 3/11/97, Sched. B (bk) am. 2/3/98, Sched. B (bp) and (bq) made 6/4/98, Sched. B (br) and (bs) made 6/3/00, Sched. B (bf) am. 4/12/00, Sched. B (bt) made 3/6/02, Sched. B (bu), (bv) and (bw) made 16/12/02, Sched. B (v), (bu) and (bv) am., (bx) made 3/3/03, Sched. B (j) and (bu) am. 7/4/03, Sched. B (be), (bf) and (bp) am., (by), (bz), (cc), (cd), (ce) and (cf) made 11/8/03 Sched. B (z) am. 13/10/03, Sched. B (cg) made 10/11/03, Sched. B (ch) and (ci) made 8/3/04, Sched. B (cj) made 11/5/04, Sched. B (ck) made 13/9/04, Sched. B (cl), (cm) and (cn) made 13/12/04, Sched. B (co) made 11/4/05, Sched. B (cp) made 9/5/05, Sched. B (cq-cs) made 11/7/05, Sched. B (bh) subst. 5/9/05, Sched. B (ct) and (cu) made 10/10/05, Sched B (o) am 22/10/07.]