

**Master of Workplace Planning and Design
Postgraduate Diploma in Workplace Planning and Design
Postgraduate Certificate in Strategic Workplace Planning**

1. Background

The Faculty proposes to introduce a new postgraduate coursework program in the burgeoning area of the Architecture of the Workplace. It is designed for people already working in the fields of strategic workplace planning, its ongoing management, or its design. The learning opportunities will be project based, taught by academics and practitioners with national and international experiences and reputations. Designers and non-designers will be accommodated in the studio projects.

Over the last few decades there has been considerable change in how organisations plan their futures and conduct their businesses. These changes have resulted in considerable rethinking of what we refer to as workplace culture, work processes, and in the expectations of the physical environment. Cascading from these have evolved new dimensions to what makes for good practice in the planning, design and management of where we work and where we live. Organisations, their property and facility managers, as well as their design teams now need staff who can work empathetically with the values, attitudes, and preferred work processes that underpin the ideas and concepts of healthy and supportive workplaces.

The faculty is responding to advice and requests from leading practitioners, consultants and operators for opportunities for their staff to build on their base disciplines and experiences to become more proficient in the strategic planning, design and management of the workplace. These requests expect that any meaningful graduate program should cover the fields of office buildings, hospitals and education.

The proposals have been tested with potential employers and with possible candidates for the awards. This field testing has helped refine the major criteria for the structure and content to be offered:

1. The Architecture of the Workplace coursework program should suit the needs of those with experience in strategic workplace planning, its ongoing management, and its design. It will suit those who want to extend their skills and knowledge in achieving better workplaces in a multi-disciplinary project-based learning environment led by academics and practitioners with national and international experiences and reputations.
2. While considerable focus is on the spatial planning and design of the workplace as the eventual outcome of strategic workplace planning, the learning opportunities should not presume a prior design qualification. The teaching should presume a degree of experience normally achieved after three to four years of experience in workplace design, or its strategic planning and management.
3. The scheduling and timetabling of the subjects and project studios should allow a balance of the students' work, study and family responsibilities. All Faculty-based subjects and studio projects should use a compressed (intensive) mode of teaching. Lecture and seminar-based subjects will be run across two such sessions, each of two to three days, in a semester, and the intensive component of the project studios will be run over a two to three week full-time block. Students should be able to study full-time or part-time. Individual subjects and special workshops and seminars should be available as part of the University's Community Access Program.
4. There should be the opportunity for students to gain meaningful learning and skills through articulated awards from a postgraduate certificate to a full masters, as well as by access to individual subjects through Community Access Program Studies.
5. There should be the opportunity for students without the three to four years of work experience, but with at least 18 months experience, to bridge the difference via a tailored program of studies. This could be a post graduate certificate, or a 200 point Masters.

There are no known comparable courses. Within Australia there are a number of courses in Facility Management, and some courses in property have subjects in corporate real estate and facilities management. There are also interior design and interior architecture courses across the country. None of

these, however, have developed graduate programs that address directly the ways in which the architecture of the workplace can and should support the work of the organisation, reflect its values, support its work practices and processes and respond to the expectations of its staff and customers. Overseas there are graduate programs, such as those at Royal College of the Arts, London, Sheffield University, and Cornell University in which aspects of this program occur.

Colleagues associated with Sheffield, Cornell, Harvard and Salford Universities have been consulted in the preparation of these proposals. Other colleagues from leading firms involved in consulting to organisations on workplace change and in the design of new workplaces have provided advice and critical review of the proposals. One international consulting group has brought insights into the needs that exist in India, Japan, China, Southeast Asia and New Zealand, as well as Europe and USA, for the skills, knowledge and understanding that can be gained from this program.

The collective impact of this review and advice is that the emphasis should be on the eventual spatial planning and design of the workplace; that the learning environment should mirror the cross-disciplinary nature of real life project teams; that there should be both part-time and full-time learning opportunities; and that there should be a choice of awards, including some shorter than a full masters degree.

2. Entry Requirements

Master of Workplace Planning and Design (100 credit points)

1. The Selection Committee will evaluate the applicant's ability to pursue successfully the course using the following criteria:
 - a four-year undergraduate degree in a cognate discipline with a weighted average of at least H2B (70%) in the final year and a postgraduate certificate in a cognate discipline and at least three years of documented, full-time, relevant, work experience; or equivalent; or
 - a four-year undergraduate degree in any discipline with a weighted average of at least H2B (70%) in the final year, and either a Postgraduate Certificate in Strategic Workplace Planning or at least 50 credit points (one full semester) of cognate postgraduate study and, at least four years of documented, full-time, relevant, work experience.
2. The Selection Committee will require applicants to submit a portfolio of work, including a critical essay, and may require applicants to participate in an interview, or call for referee reports and employer references to elucidate any of the matters referred to above.

Master of Workplace Planning and Design (150 credit points)

1. The Selection Committee will evaluate the applicant's ability to pursue successfully the course using the following criteria:
 - a four-year undergraduate degree in a cognate discipline with a weighted average of at least H2B (70%) in the final year and at least three years of documented, full-time, relevant, work experience, or equivalent; or
 - a four-year undergraduate degree in any discipline with a weighted average of at least H2B (70%) in the final year and at least four years of documented, full-time, relevant, work experience.
2. The Selection Committee will require applicants to submit a portfolio of work, including a critical essay, and may require applicants to participate in an interview, or call for referee reports and employer references to elucidate any of the matters referred to above.

Master of Workplace Planning and Design (200 credit points)

1. The Selection Committee will evaluate the applicant's ability to pursue successfully the course using the following criteria:
 - a four-year undergraduate degree in a cognate discipline with a weighted average of at least H2B (70%) in the final year and at least two years of documented, full-time, relevant, work experience or equivalent; or

- a four-year undergraduate degree in any discipline with a weighted average of at least H2B (70%) in the final year, and at least three years of documented, full-time, relevant, work experience, or equivalent.
2. The Selection Committee will require applicants to submit a portfolio of work, including a critical essay, and may require applicants to participate in an interview, or call for referee reports and employer references to elucidate any of the matters referred to above.

Postgraduate Diploma in Workplace Planning and Design (100 credit points)

1. The Selection Committee will evaluate the applicant’s ability to pursue successfully the course using the following criteria:
 - a four-year undergraduate degree in a cognate discipline and at least three years of documented, full-time, relevant, work experience or equivalent; or
 - a four-year undergraduate degree in any discipline and at least four years of documented, full-time, relevant, work experience or equivalent.
2. The Selection Committee will require applicants to submit a portfolio of work, including a critical essay, and may require applicants to participate in an interview, or call for referees reports and employer references to elucidate any of the matters referred to above.

Postgraduate Certificate in Strategic Workplace Planning (50 credit points)

1. The Selection Committee will evaluate the applicant’s ability to pursue successfully the course using the following criteria:
 - a three-year undergraduate degree in a cognate discipline and at least three years of documented, full-time, relevant, work experience , or equivalent; or
 - a four-year undergraduate degree in any discipline, and at least three years of documented, full-time, relevant, work experience or equivalent.
2. The Selection Committee will require applicants to submit a portfolio of work, including a critical essay, and may require applicants to participate in an interview, or call for referees reports and employer references to elucidate any of the matters referred to above.

3. Course/Program Structure

Postgraduate Certificate in Strategic Workplace Planning (50 points)

Core subjects (37.5 points):

702645 Workplace Design Briefing and Evaluation	12.5pts	Sem 1
702626 Evolution of the Workplace	12.5pts	Sem 1
702624 Managing the Workplace Design Process	12.5pts	Sem 2

Plus one subject (12.5 points) chosen from the following three:

325621 Contemporary Organisational Behaviour	12.5pts	Sem 1
325668 Managing Organisations	12.5pts	Sem 1
325677 People, Organisations and Change	12.5pts	Sem 2

Subjects may be varied with the permission of the course coordinator.

Postgraduate Diploma in Workplace Planning and Design (100 points)

Core subjects (75 points):

702645 Workplace Design Briefing and Evaluation	12.5pts	Sem 1
702626 Evolution of the Workplace	12.5pts	Sem 1
702625 Strategic Workplace Project	25pts	Sem 1
OR		
702623 Lived Workplace Project	25pts	Sem 2
702624 Managing the Workplace Design Process	12.5pts	Sem 2

702620 Case Study in Workplace Design	12.5 pts	Sem 1 or 2
---------------------------------------	----------	------------

Plus one subject (12.5 points) chosen from the following three:

325621 Contemporary Organisational Behaviour	12.5pts	Sem 1
325668 Managing Organisations	12.5pts	Sem 1
325677 People, Organisations and Change	12.5pts	Sem 2

Plus one elective subject (12.5 points) not already taken chosen in consultation with the course coordinator from the approved Workplace Design electives list (see below). Subjects may be varied with the permission of the course coordinator.

Master of Workplace Planning and Design (200 points)

Core subjects (125 points):

702641 Advanced Design Studio A	25pts	Sem 1
OR		
702642 Advanced Design Studio B	25pts	Sem 2
702645 Workplace Design Briefing and Evaluation	12.5pts	Sem 1
702626 Evolution of the Workplace	12.5pts	Sem 1
702625 Strategic Workplace Project	25pts	Sem 1
OR		
702623 Lived Workplace Project	25pts	Sem 2
702622 Individual Workplace Project	25pts	Sem 2
702624 Managing the Workplace Design Process	12.5pts	Sem 2
702620 Case Study in Workplace Design	12.5 pts	Sem 1 or 2

Plus one subject (12.5 points) chosen from the following three:

325621 Contemporary Organisational Behaviour	12.5pts	Sem 1
325668 Managing Organisations	12.5pts	Sem 1
325677 People, Organisations and Change	12.5pts	Sem 2

Plus elective subjects (62.5 points) not already taken chosen in consultation with the course coordinator from the approved Workplace Design electives list (see below). Up to 25 points may be selected from additional electives available in the Master of Architecture. Students must select their electives in order to meet the requirements of the Design stream, the Research and Design stream or the Planning and Design stream as set out below. Subjects may be varied with the permission of the course coordinator.

Master of Workplace Planning and Design (150 points)

Core subjects (100 points):

702645 Workplace Design Briefing and Evaluation	12.5pts	Sem 1
702626 Evolution of the Workplace	12.5pts	Sem 1
702625 Strategic Workplace Project	25pts	Sem 1
OR		
702623 Lived Workplace Project	25pts	Sem 2
702622 Individual Workplace Project	25pts	Sem 2
702624 Managing the Workplace Design Process	12.5pts	Sem 2
702620 Case Study in Workplace Design	12.5 pts	Sem 1 or 2

Plus one subject (12.5 points) chosen from the following three:

325621 Contemporary Organisational Behaviour	12.5pts	Sem 1
325668 Managing Organisations	12.5pts	Sem 1
325677 People, Organisations and Change	12.5pts	Sem 2

Plus elective subjects (37.5 points) not already taken chosen in consultation with the course coordinator from the approved Workplace Design electives list (see below). Students must select their electives in order to meet the requirements of the Design stream, the Research and Design stream or the Planning and Design stream as set out below. Subjects may be varied with the permission of the course coordinator.

Master of Workplace Planning and Design (100 points)

Core subjects (50 points):

702625 Strategic Workplace Project	25pts	Sem 1
OR		
702623 Lived Workplace Project	25pts	Sem 2
702622 Individual Workplace Project	25pts	Sem 2

Plus one subject (12.5 points) chosen from the following three:

325621 Contemporary Organisational Behaviour	12.5pts	Sem 1
325668 Managing Organisations	12.5pts	Sem 1
325677 People, Organisations and Change	12.5pts	Sem 2

Plus one subject (12.5 points) chosen from the following three:

702645 Workplace Design Briefing and Evaluation	12.5pts	Sem 1
702626 Evolution of the Workplace	12.5pts	Sem 1
702624 Managing the Workplace Design Process	12.5pts	Sem 2

Plus elective subjects (25 points) not already taken chosen in consultation with the course coordinator from the approved Workplace Design electives list (see below). Students must select their electives in order to meet the requirements of the Design stream, the Research and Design stream or the Planning and Design stream as set out below. Subjects may be varied with the permission of the course coordinator.

Master of Workplace Design Streams

Master of Workplace Design students must choose their electives in order to satisfy the requirements one of three streams - the Design stream, the Research and Design stream or the Planning and Design stream.

Design Stream: Students must take all three of the following subjects:

702625 Strategic Workplace Project	25pts	Sem 1
702623 Lived Workplace Project	25pts	Sem 1
702622 Individual Workplace Project.	25pts	Sem 1

Research and Design Stream: Students must take the following subject:

705656 Research Project B	25pts	Sem 1 or 2
---------------------------	-------	------------

Planning and Design Stream: Students must select two of their electives from the following subjects (not already taken) in consultation with the course coordinator:

325621 Contemporary Organisational Behaviour	12.5pts	Sem 1
325668 Managing Organisations	12.5pts	Sem 1
325672 Managing in Information Societies	12.5pts	Sem 1
325696 Production and Operations Management	12.5pts	Sem 1
325669 Perspectives on Managing Change	12.5pts	Sem 1
325677 People, Organisations and Change	12.5pts	Sem 2
325673 Managing Organisational Learning	12.5pts	Sem 2
325664 Strategic Management	12.5pts	Sem 1 or 2

Approved Workplace Design Electives

702625 Strategic Workplace Project	25pts	Sem 1
702644 Advanced Architectural Theory	12.5pts	Sem 1
705642 Urban Form: Cross-Cultural Perspectives	12.5 pts	Sem 1
325668 Managing Organisations	12.5pts	Sem 1
325672 Managing in Information Societies	12.5pts	Sem 1
325696 Production and Operations Management	12.5pts	Sem 1
325621 Contemporary Organisational Behaviour	12.5pts	Sem 1
325669 Perspectives on Managing Change	12.5pts	Sem 1
702645 Workplace Design Briefing and Evaluation	12.5pts	Sem 1
702626 Evolution of the Workplace	12.5pts	Sem 1
705666 Research Methods (Masters)	12.5 pts	Sem 1

702623 Lived Workplace Project	25pts	Sem 2
705641 Managing Change	12.5 pts	Sem 2
702650 Political Economy of Design (Masters)	12.5pts	Sem 2
702658 Facility Management (Masters)	12.5pts	Sem 2
702663 Corporate Real Estate	12.5pts	Sem 2
325673 Managing Organisational Learning	12.5pts	Sem 2
325677 People, Organisations and Change	12.5pts	Sem 2
102511 Imaging Australian Spaces	12.5pts	Sem 2
702624 Managing the Workplace Design Process	12.5pts	Sem 2
702620 Case Study in Workplace Design	12.5 pts	Sem 1 or 2
325664 Strategic Management	12.5pts	Sem 1 or 2
705655 Research Project A (Masters)	12.5 pts	Sem 1 or 2
OR		
705656 Research Project B	25 pts	Sem 1 or 2

Exit Points

Students who enrol in the Master of Workplace Planning and Design may be eligible to exit with a Postgraduate Certificate in Strategic Workplace Planning after completing 50 points, or a Postgraduate Diploma in Workplace Planning and Design after completing 100 points, depending on which subjects have been taken.

4. Availability of course

The courses will be available to fee-paying domestic and international students on a part and full time basis from Semester 1, 2006.